

Commanding Officer's Unit Violence Prevention Policy



It is EVERY Marine's, Sailor's, and Civilian's responsibility to promote a safe work environment. Within our Battalion, we are committed to maintaining a work environment free from acts of harassment, intimidation, threats of violence, and other disruptive behavior. While this kind of conduct is not pervasive within our command, no unit is immune.

Every organization may be affected by disruptive behavior at one time or another. Harassment, intimidation, threats, violence, and other disruptive behavior in our workplace will not be tolerated; reports of any of these types of behaviors will be taken seriously and will be dealt with appropriately

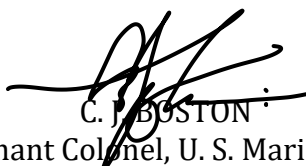
including reporting to the Provost Marshal's Office (PMO). Such behavior can include oral or written statements, gestures, or expressions that communicate a direct or indirect threat of physical harm.

If any military member or civilian employee makes a threat and/or commits an act of intimidation or violence that is substantiated by an appropriate law enforcement agency, we will take appropriate action using the full range of options at my disposal.

We need your cooperation to implement this policy effectively and to maintain a safe working environment. Do not ignore warning signs or indicators of potential violence or other disruptive behaviors. If you observe or experience such behavior by anyone in this command, report it immediately to a leader, PMO, or Naval Criminal Investigative Service's Threat Management Unit. Every leader who receives such reports shall immediately report incidents up the chain of command.

Threats that require immediate law enforcement involvement, assaults, and other suspected crimes, shall be reported immediately to PMO at (760) 763-2077 or 911.

We will support all efforts made by our leaders to eliminate harassing, intimidating, threatening, violent, or other disruptive behavior in our workplace and charge every member of this command to continue to cultivate a safe working environment. All personnel are directed to watch the 5:55 min. video on active shooter procedures, entitled "Run, Hide, Fight". (<https://www.youtube.com/watch?v=5VcSwejU2D0>)



C. J. BOSTON

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