



UNITED STATES MARINE CORPS
11TH MARINES
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IN REPLY REFER TO:
4000
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JUL 01 2020

REGIMENTAL POLICY LETTER 2-20

From: Commanding Officer
To: Distribution List

Subj: EQUIPMENT ASSIGNMENT POLICY FOR MOTOR TRANSPORT (MT) VEHICLES

Ref: (a) DivO 11240.32A
(b) DivO 4790.2

Encl: (1) Placard Material List
(2) Equipment Placard Photos
(3) Equipment Record Jacket Template
(4) Equipment Assignment Appointment Letter

1. Situation

a. Robust operational tempos during the sundown of the High Mobility Multi-Wheeled Vehicle (HMMWV) and its replacement program such as the Joint Light Tactical Vehicle (JLTV) have highlighted material readiness and further concern for the safety our Marines. Our tactical vehicles such as the JLTV, operated by mainly by incidental drivers, are weapons systems, and they add incredible capability to our combat power. All too frequently, our tactical vehicles assignment to an "operator or crew" is inconsistent with current standard operating procedures resulting in a lack of equipment accountability, degraded equipment readiness, and increasingly fatal incidents Marine Corps wide. All that cargo capacity, firepower, armor, and off-road capability does not add up to a vehicle that is at home either deteriorating away from a lack of Preventive Maintenance Checks and Services (PMCS) or raging along steep embankments or in the vicinity of soft shoulders or steep drop-offs.

b. The key to sustaining high equipment readiness and safe operation of motor transport equipment is a mentality by which the responsible officer judiciously assigns a qualified and licensed vehicle operator in order to develop a sense of ownership and responsibility for the vehicle/equipment. As a result of operational tempo, the Motor Transport technicians appear extremely challenged to sustain the magnitude and velocity of equipment inducted into the maintenance cycle. Consequently, MT maintenance activities respond by increasing working hours to meet the demand and mechanics must then spend their time performing maintenance that exacerbates the variables that have already handicapped the maintenance sections. Our maintainers do not have time for Operator/Crew PMCS. The Marine Corps has also had a number of fatal accidents in the past 12-months—many of these unfortunate accidents were avoidable.

2. Mission. Effective immediately, 11th Marine Regiment implements the Equipment Assignment Policy in order to cultivate an environment of safety, equipment accountability and pride of ownership across 11th Marine Regiment for all wheeled vehicle assets.

3. Execution

a. Commander's Intent

(1) Purpose. The purpose of this policy is to create a sense of "Pride in Ownership" for all equipment within 11th Marine Regiment. Pride in Ownership is an important underpinning of efficient and effective maintenance and operations management; sound maintenance and operations practices are critical to the success of an artillery unit. When the command climate cultivates an environment of pride in ownership and equipment accountability, the result is a decrease in corrective maintenance time and costs, survivability and increased equipment readiness.

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(2) Method. Commanders will ensure Responsible Officers assign a licensed operator/driver in accordance with this policy for a minimum of six months (to include prime mover and towed unit) to all equipment within the Regiment. Assigned operators/drivers will create the vehicle placard identifying the owner of each vehicle per enclosure (1) and will place the vehicle placard on the assigned vehicle per enclosure (2). When operators must be changed, a joint first echelon PMCS and Stock List-3 (SL-3) inventory will be conducted to ensure a seamless transition of ownership is made. Equipment record jackets will be maintained in accordance with enclosure (3).

(3) Endstate. 11th Marine Regiment Commanders and Responsible Officers cultivate an environment of equipment accountability and pride of ownership, in order to increase equipment readiness.

b. Concept of Operations. Commanders will review and implement the provisions of this policy and additionally implement an internal motor stables policy for all Responsible Officers.

c. Coordinating Instructions

(1) Refer to the enclosures for the materials to be used and placement of name placards to ensure standardization and uniformity across 11th Marine Regiment.

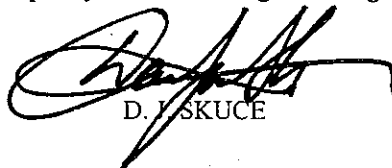
(2) Placard placement and required materials are listed in enclosures (1) and (2).

(3) Unit Motor Transport Officers can provide further guidance via the Regimental Logistics Officer and Regimental Motor Transport Officer.

(4) This policy is not applicable to deployed equipment.

4. Administration and Logistics. All previous Regimental policy letters concerning motor transport equipment assignment are cancelled. This policy will remain in effect until further notice.

5. Command and Signal. Point of contact for this policy letter is the Regiment Logistics Officer at (760) 763-6215.



D. J. SKUCE

Distribution:

Commanding Officer, Headquarters Battery
Commanding Officer, 1st Battalion, 11th Marines
Commanding Officer, 2d Battalion, 11th Marines
Commanding Officer, 3d Battalion, 11th Marines
Commanding Officer, 5th Battalion, 11th Marines

REQUIRED MATERIALS FOR VEHICLE ASSIGNMENT PLACARDS

The following materials are necessary for creating vehicle placards:

* Wood (1' X 3")

The wooden cover from an ammo crate will be utilized in order to save money. Cut the wooden cover in half to create the dimensions above. 43 Area Maintenance can help with this process.

* Spray paint

- Zero-Rust Top Green CARC Paint, Serve Mart Item # 60326CP
- Flat Black 37038, Serve Mart Item # 5MN11

* Black Zip Ties

- Cable Tie Standard 13.4", Serve Mart Item # 3KH13

* Drill w/ 8mm drill bit

* 2" Stencils