



11TH MARINE REGIMENT
1st Marine Division



**Commanding Officer's
Unit, Personal, and Family Readiness Program
Policy Statement**

The Unit, Personal, and Family Readiness Program (UPFRP) is a critical component of unit readiness. The Marines and Sailors of 11th Marine Regiment must have the mental strength and endurance to execute long deployments marked by sustained combat operations against a determined enemy. If we are to be ready to deploy tomorrow and remain fully focused on the **MISSION**, Marines and Sailors' personal and family affairs must be in order. Moreover, it is my goal that our families continue to grow and thrive in our absence, and not just "get by".

I am fully responsible for our Unit, Personal, and Family Readiness Program. Proper support and execution of this program ensures that the Marines and Sailors of this Regiment are able to respond to personal, family, and professional related events. The four areas that I will both focus on and maintain as a priority are:

1. Deployment preparation to ensure families have a network of support and access to basic resources such as pay, medical, housing, and legal services.
2. Providing information and referral services for support not just during challenge periods of time, but also for recreational purposes.
3. Communication between Marines, Sailors, their families, and the Command.
4. Providing services and support that Marines, Sailors, and families enjoy. These services must be relevant, personal, inclusive, and enjoyable. A healthy volunteer network is a requirement for success.

Our Family Readiness Program is an essential part of readiness and our Marines and Sailors' mental strength and endurance. If we understand and embrace the principle that a high state of unit readiness and personal and family readiness increases commitment, morale, focus, and resiliency, we must commit ourselves to implementing and maintaining an energetic and effective Unit Family Readiness Program.

STRONG PERSONAL & FAMILY READINESS = RESILIENCY = COMBAT READINESS

All members of this Regiment must understand this policy statement and the requirements of the UPFRP in accordance with Marine Corps Order 1754.9B.

SEMPER FIDELIS,

A handwritten signature in black ink that reads "P. F. Eldridge".

P. F. ELDRIDGE
COMMANDING OFFICER