



11TH MARINE REGIMENT
1ST MARINE DIVISION
Commanding Officer's
Unit, Personal, and Family Readiness
Policy Statement



It is imperative that our Marines, Sailors, and families are prepared for the challenges of a rapid or no-notice deployment. This requires deliberate action to ensure that Marines and Sailors can focus on their mission while deployed, knowing that their families are prepared and have the support necessary to thrive during their Marine or Sailor's deployment. The Unit, Personal, and Family Readiness Program (UPFRP) is critical to achieving this end.

The 11th Marines UPFRP is focused on four areas:

1. Deployment preparation to ensure families have a network of support and access to basic resources such as pay, medical housing, and legal services.
2. Providing information and referral services for support not just during challenging times but for recreational purposes as well.
3. Communication between Marines, Sailors, their families and the command.
4. Providing services and support that Marines, Sailors, and families enjoy. This must be relevant, personal, inclusive, and fun. A healthy volunteer network is a requirement for success.

Do not underestimate the importance and the positive impact of this program. I expect personal involvement by every echelon of leadership in the regiment. Ensure that you understand this policy statement and the requirements of the UPFRP in accordance with Marine Corps Order 1754.9B.

SEMPER FIDELIS,

A handwritten signature in black ink, appearing to read "D.J. Skuce".

D.J. SKUCE
COMMANDING OFFICER

