Substance abuse is not compatible with the warfighting mission of 11th Marines or the core values of the Marine Corps. All personnel will be familiar with this policy statement focused on the prevention and deterrence of substance abuse, coupled with the early identification and treatment of Marines and Sailors struggling with substance abuse issues.

Any Marine or Sailor determined to be using, selling, manufacturing or distributing illegal drugs, in violation of applicable provisions of the Uniform Code of Military Justice (UCMJ), Federal, State or local statutes, will be disciplined as appropriate and processed for administrative separation as required. This policy applies to the use of all controlled substances, designer drugs, inhalants, anabolic steroids, and abuse of prescription drugs.

Similarly, driving while under the influence of alcohol or drugs, or knowingly riding in a vehicle driven by someone under the influence, will not be tolerated.

Commanders will maintain aggressive drug testing and alcohol screening programs in accordance with Marine Corps Order 5300.17A. Leaders at all levels will ensure that their Marines and Sailors understand the dangers and consequences of substance abuse and encourage the legal and responsible consumption of alcohol for those who choose to drink.

All personnel involved in drug or alcohol related incidents will be referred to the Substance Abuse Control Officer (SACO) to be screened, counselled, and sent to the Substance Abuse Control Center (SACC) as necessary. The SACC will assign Marines and Sailors diagnosed as drug or alcohol dependent to the appropriate treatment program. Marines and Sailors who feel they may have a substance abuse problem should seek help from the SACO without stigma or reprisal. The goal is to assist Marines and Sailors with substance abuse problems so they can remain productive members of the 11th Marines team.

Substance abuse causes harm to our Marines, Sailors, and families. The legal and administrative consequences of violating the Marine Corps substance abuse policy ruins careers, personal relationships, and negatively impacts our warfighting readiness. The stakes are high, and we need everyone on the 11th Marines team to stay in the fight.

SEMPER FIDELIS,

[Signature]

D. J. SKUCE
COMMANDING OFFICER