



11TH MARINE REGIMENT

1ST MARINE DIVISION

Commanding Officer's

Prohibited Activities and Conduct Policy



The Marines and Sailors of 11th Marine Regiment are our most valuable warfighting asset. The effectiveness of this regiment depends on the teamwork and trust shared between Marines and Sailors at all levels. We will take deliberate action to eliminate prohibited activities and conduct in order to increase our combat readiness.

Prohibited Activities and Conduct include:

- Abuse – specifically hazing, bullying, ostracism, and retaliation
- Harassment – to include sexual harassment
- Wrongful distribution or broadcasting of intimate images
- Certain dissident and protest activity-- including supremacist activity
- Unlawful discrimination based on race, color, national origin, religion, sex (including gender identity), or sexual orientation

Prohibited activities and conduct erode cohesion, reduce mission effectiveness, and break down the trust between the Marines and Sailors in a command. We will ensure that all hands are afforded equal treatment and opportunity to achieve their full potential based solely on their individual merit.

The chain of command is the primary and preferred means for resolving alleged violations of prohibited activities and conduct at the lowest appropriate level. Leaders will ensure that all personnel understand the informal resolution process. Individuals may file complaints of alleged violations through the chain of command or the Equal Opportunity Representative. Commanders will address all complaints of prohibited activities and conduct in a timely and impartial manner without reprisal in accordance with MCO 5354.1E w/ Admin Change. All personnel will understand this policy and their responsibility to take action if they witness a prohibited act and conduct violation.

Every Marine and Sailor in 11th Marine Regiment is critical to the accomplishment of our mission. Creating and maintaining an environment based on dignity, respect, and trust is critical to building our warfighting team so we can fight and win when we are called upon.

SEMPER FIDELIS

A handwritten signature in black ink, appearing to read 'D.J. Skuce'.

D. J. SKUCE
COMMANDING OFFICER

