

**COMMANDING OFFICER'S POLICY STATEMENT ON
VIOLENCE PREVENTION**

Headquarters Battalion, 1st Marine Division consistently delivers tactical excellence, because of our outstanding Marines and Sailors. It is Headquarters Battalion policy to promote a safe environment for all Standard Bearers and their families. I am committed to an environment free from acts or threats of harassment, intimidation, violence, and other disruptive behavior. This type of behavior will not be tolerated.



Reports of such behavior will be taken seriously and dealt with appropriately. Acts or threats of violence, harassment, or intimidation can include oral or written statements, gestures, or expressions that communicate a direct or indirect threat of physical harm.

Headquarters Battalion needs the cooperation of every Standard Bearer to report warning signs or indicators. If you observe or experience such behavior by anyone, whether he or she is a member of this Battalion or not, report it immediately to the chain of command, or the Provost Marshal's Office (PMO). Leaders who receive such reports shall notify the Violence Prevention Officer (VPO) who will advise the command in initiating appropriate action. Threats that require immediate law enforcement involvement, such as assaults, and other suspected crimes, shall be reported immediately to PMO or 911.

Substantiated threats of intimidation or violence will be subject to swift and just administrative or disciplinary actions under the Uniformed Code of Military Justice.


C. C. GRIFFIN

STANDARD BEARERS: THE STANDARD IS EXCELLENCE