

## HEADQUARTERS BATTALION, 1ST MARINE DIVISION (REIN) COMMANDER'S PHILOSOPHY



Headquarters Battalion's highest priority is combat readiness. Critical to the Commanding General's ability to command and control 1st Marine Division, Headquarters Battalion will be recognized as a combat-ready organization of exceptionally led, disciplined, trained, and equipped Standard Bearers known for tactical excellence.

### **Mission Focus: Leadership and Combat Readiness**

As Marines and Sailors we serve a purpose greater than ourselves. **Effective leadership, grounded by principles and professional competence, is the cornerstone of combat readiness** and the building block for all success. As such, our Marines and Sailors must be superbly led.

Additionally, Standard Bearers' primary weapon systems are their minds. Instill a combat mindset – rugged, cunning, and driven to overcome obstacles. It is every leader's responsibility to develop Marines and Sailors who possess a combat mindset and are proficient in their duties.

We are entrusted with individual and unit equipment that is absolutely mission critical. Ensure ruthless accountability and maintenance of that equipment in your units.

The Battalion's NCOs and junior Marines are the source of its strength - SNCOs and officers set conditions for their success. Provide sound intent and guidance, realistic and rugged training, and the opportunity to exercise initiative to accomplish the mission. **The standard is excellence** in everything we do!

### **Personal and Family Readiness**

The Battalion's combat readiness is directly proportional to the personal and family readiness of each Standard Bearer. Engaged leadership is essential to ensure the mental, moral, physical, and administrative readiness of our Marines, Sailors, and their families.

### **Safety, Discipline, and Our Sacred Honor**

Our Marines and Sailors are our most precious resource. Each Marine and Sailor is a vital member of the team. The Battalion operates in high tempo environment, even in garrison. Proactive risk management is inherent to all actions.

Marines and Sailors will be treated with the respect due one who has chosen a noble profession and placed Service before self. Sexual Assault, Sexual Harassment, Hazing and Bullying will not be tolerated – they erode combat readiness and unit cohesion. Never tarnish the reputation of Country, Corps, or of the Standard Bearers.

Semper Fidelis,

A handwritten signature in black ink, appearing to read 'C. C. Griffin'.

C. C. GRIFFIN

Colonel, U.S. Marine Corps

Commanding Officer, Headquarters Battalion