



UNITED STATES MARINE CORPS

1ST MARINE DIVISION (REIN)

BOX 555380

CAMP PENDLETON, CA 92055

IN REPLY REFER TO:
3501.1
G3
30 Apr 15

DIVISION ORDER 3501.1D

From: Commanding General
To: Distribution List

Subj: MARINE CORPS COMBAT READINESS EVALUATION (MCCRE)

Ref: (a) MCO 3501.1D
(b) I MEFO 3501.2

Encl: (1) Infantry Regiment, MCCRE Mission Essential Task List
(2) Artillery Regiment, MCCRE Mission Essential Task List
(3) Infantry Battalion, MCCRE Mission Essential Task List
(4) Artillery Battalion, MCCRE Mission Essential Task List
(5) Tank Battalion, MCCRE Mission Essential Task List
(6) Assault Amphibian Battalion, MCCRE Mission Essential Task List
(7) Light Armored Reconnaissance Battalion, MCCRE Mission Essential

Task List

- (8) Reconnaissance Battalion, MCCRE Mission Essential Task List
- (9) Combat Engineer Battalion, MCCRE Mission Essential Task List
- (10) Truck Platoon, MCCRE Mission Essential Task List
- (11) Certification Letter Template
- (12) MCCRE Unit Evaluator Matrix
- (13) Example After Action Report Template
- (14) Example Performance Evaluation Checklist Handbook
- (15) D-30 MCCRE Brief Template

1. Situation. The 1st Marine Division provides forces in support of Geographic Combatant Commander requirements and must always ensure the combat readiness of these units prior to their assignment. The MCCRE enables 1st Marine Division to evaluate and certify a unit's preparedness at every level based on core Mission Essential Task List (METL) assessments.

2. Cancellation. DivO 3501.1C.

3. Mission. On order, 1st Marine Division conducts MCCREs to standardize the training and evaluation of company through regimental-level units in core and/or assigned METs in order to ensure unit preparation for operational deployments.

4. Execution

a. Commander's Intent

(1) Purpose. The MCCRE provides a Training and Readiness (T&R) Manual standards-based evaluation on the combat readiness and proficiency of a unit. It enables the Division to take a close look at a unit prior to Change of Operational Control (CHOP) / deployment.

(2) Method. Evaluations will be conducted by Division, Regimental or Battalion headquarters utilizing MCCRE standards outline in the enclosures.

(3) Endstate. All 1st Marine Division units will be evaluated and certified prior to CHOP/deployment or every two years and Geographic Combatant Commanders receive capable, ready units. A unit will receive a MCCRE no more than once every twelve months, unless otherwise directed.

b. Concept of Operations. The MCCRE is the culminating training event for units prior to CHOP/deployment. It is a physically challenging, 96 to 120 hour scenario during which units will be evaluated on specific events as well as continuing actions. The final training day of the MCCRE will be utilized for remediation as determined by the Senior Evaluator. The training design of each MCCRE will focus only on appropriate Training and Readiness coded tasks. Units will operate in a tactical manner throughout the evaluation, conducting both day and night operations. Regiments and independent battalions will serve as their evaluated unit's higher headquarters and evaluate units utilizing Trained, Partially Trained, and Untrained as their evaluation metric. For regimental and independent battalion MCCREs, the unit should attempt to be assessed during a large scale training exercise or another training activity as approved by the A/CS G3.

(1) Tasks

(a) Commanding Officers

1. Conduct and schedule MCCREs of subordinate units in accordance with this Division Order.

2. Formally assign a Tactical Exercise Control Officer-In-Charge (TEC OIC) and create a subordinate Tactical Exercise Control Group (TECG) to coordinate and liaise with Division staff and supporting agencies. Ensure the TEC OIC coordinates with the G-3 Training Officer no later than 30 days before the MCCRE.

3. Provide, organize and train evaluators and Opposing Forces (OPFOR) from the TECG to assist in the evaluation and conduct of the MCCRE.

4. Develop and disseminate a detailed "Road to War", exercise scenario, and evaluation program for each unit conducting a MCCRE.

5. Conduct an After Action review of each unit's MCCRE and enter the results via the Marine Corps Training Information Management System (MCTIMS). If MCCRE data enter is not available for your unit via MCTIMS, the Commanding Officer will provide a Certification Letter to the Commanding General via the G-3 Training Officer, Enclosure 11, no later than ten days after the conclusion of the MCCRE.

(b) Assistant Chief of Staff, G-3

1. Serve as the Exercise Director (ED) for the 1st Marine Division MCCRE program.

(c) G-3 Training Officer

1. Serve as the Division MCCRE Officer.

2. Include the schedule of MCCREs in the Division TEEP and Division Campaign Plan. Ensure division units are evaluated at least once every two years.

c. Coordinating Instructions

(1) The MCCRE will be the culmination of training for units prior to CHOP in support of West Coast Marine Expeditionary Units (MEUs), units supporting SPMAGTF-CC-CR, and the last major tactical field exercise for units about to deploy on the Unit Deployment Program (UDP) or the 31st MEU. For units that do not fall in the above deployment categories; they will conduct a MCCRE no earlier than twelve months after their last MCCRE and no later than twenty-four months after their last MCCRE.

(2) Units may choose to utilize attachments or enablers during their MCCRE. These attachments will not be formally evaluated unless their higher headquarters are involved and evaluators provided.

(3) Attachment and enablers will conduct a MCCRE in which they evaluate all of their assigned Mission Essential Tasks (METs) prior to supporting a MCCRE of a unit they are deploying in support of. It is encouraged that attachment and enablers participate in the MCCRE of the unit they are deploying in support of.

(4) Regiments will conduct a MCCRE of subordinate battalions and may delegate the responsibility for conducting a MCCRE of a Company/Battery (or smaller unit) to subordinate battalions. Independent battalions without a regimental headquarters will conduct a MCCRE of subordinate units.

(5) MCCRE PECLs should be developed utilizing the MCTIMS UTM module and the Training and Readiness Manual and are used for the evaluation of T&R tasks and performance steps, reference enclosure 14.

(6) The MCCRE design will focus on core METs and assigned METs, not on core plus METs.

(7) Units will attempt to incorporate aviation, amphibious shipping/connectors, as well as UAS into their MCCRE design focusing on employing it in realistic manner. The evaluating unit is responsible for all coordination prior to the exercise. All efforts to train with these enablers should be made for Monday through Friday, in order to maximize their participation.

(8) Units should conduct amphibious operations planning in conjunction with available amphibious shipping and or amphibious connectors.

(9) The MCCRE will evaluate all of a unit's functional areas in a tactical setting, to include their ability to conduct logistics in the field and operate in a CBRN environment.

(10) Units will ensure the following activities are executed and evaluated during the MCCRE: deliberate defense, vehicle maintenance and recovery operations, field mess, supply, administration, casualty recovery, care, movement and tracking, counter-IED, and monitor/survey CBRN operations.

(11) Unless otherwise directed, or if not an assigned MET, Stability Operations may be an evaluated event if a unit chooses.

(12) During the execution of the MCCRE, the "Alpha Command" will be removed from the exercise and the unit's "Bravo Command" will take tactical control for a period of time to be directed by the Senior Evaluator.

(13) All personnel in an evaluated unit will take part in the exercise in its entirety.

(14) Regimental or separate battalion headquarters may add additional evaluation events as deemed necessary, based on the assigned unit's mission. The order of specific events will be determined by the evaluating unit.

(15) The tactical order for the first MCCRE event will not be delivered to the evaluated unit more than 96 to 120 hours before execution in order to facilitate rapid planning of the unit being evaluated.

(16) Units determined to be "untrained" will receive remedial training and be re-evaluated before they CHOP/deploy. A synopsis of the failed training standards and remediation plan must be provided in the MCCRE Certification Letter, enclosure 10.

(17) Independent battalions and battalions with deployed regimental headquarters will have a "senior mentor" assigned to serve as Senior Division Evaluator. Units should coordinate with the G-3 Training Officer no later than 90 days prior to the MCCRE to identify the need for a senior mentor.

(18) All units conducting a MCCRE will provide a unit specific D-30 MCCRE Brief, email only, to the A/CS G-3, no later than 30 days prior to the MCCRE, see enclosure 13.

(19) All battalions and regiments that conduct a MCCRE will provide MCCRE After Action Review (AAR) to the Commanding General, enclosure 11. Units will coordinate with the G-3 Training Officer to schedule this brief

(20) The MCCRE complements but does not replace table gunnery qualifications. Gunnery qualifications will not be an event during the MCCRE scenario.

5. Administration and Logistics

a. MCCRE results will be submitted to the MCCRE Officer no later than ten days after the conclusion of the evaluation, enclosures (11), if MCTIMS is not functional at the time of the MCCRE, and (13). G3 Training will release an AMHS message stating the completion of each MCCRE.

b. MCCRE AARs of battalion units and higher will be conducted with Commanding General, 1st Marine Division no later than 30 days after conclusion. Provide AAR dates of all units to G3 Training prior to the MCCRE

(1) Battalion and high unit AARs attendees will include:

(a) Evaluated unit commander, SgtMaj, Company/Battery Commanders Gunner, and principle staff.

(b) Evaluated unit Higher Headquarter Commanding Officer, Operation Officer, SgtMaj and Gunner.

(c) Division primary staff / deputy and Gunner.

(d) TEC OIC, EXCON OIC, Division Schools OIC, and Principle evaluator staff.

c. Waivers for evaluation of T&R events require I MEF Commanding General approval and are due to the 1st Marine Division G3 Training Office NLT 45 days prior to unit MCCRE execution.

6. Command and Signal

a. Command. This order is applicable to all 1st Marine Division units.

b. Signal. This order is effective the date signed.


C.S. DOWLING
A/CS G-3

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