

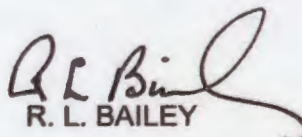
**COMMANDING GENERAL  
1<sup>ST</sup> MARINE DIVISION  
SAFETY POLICY**

Force Protection and equipment are critical elements of our war-fighting effort. As the Commanding General of the 1st Marine Division, I am responsible for, and will preserve, those assets. The loss of any Marine or equipment in garrison can be minimized with proper leadership and planning, and I intend to promote the Marine Corps Safety Program across all levels of the command. Unit commanders shall implement all aspects of the Marine Corps Occupational Safety and Health program throughout their command when considering both on and off-duty activities. Safety is every Marine's and Sailor's responsibility. The loss of personnel and equipment adversely impacts our combat readiness and is not acceptable. I task each leader of the 1st Marine Division to:



- Ensure that no Marine or Sailor under the age of 26 will drive any vehicle without attending one of the resident Drivers Improvement Courses. The online course will no longer be accepted as Drivers Improvement Training.
- Be involved with your personnel and know the indicators and warnings of distress. Get help for those who need it and never second guess your gut instincts.
- Conduct Force Preservation Councils monthly to identify at risk personnel and get them the appropriate help as needed.
- Every platoon in the 1st Marine Division will have an NCO Safety Policy Letter. The letter will be written, signed and enforced by every NCO in that platoon.
- Establish Standard Operating Procedures that involve force preservation measures to preserve personnel and equipment.
- Integrate safety guidelines into orders, training programs, technical and tactical publications, checklists, standing operating procedures and leave/liberty policies.
- Incorporate hazard awareness and risk management as the routine way of doing business in all training, tactical operations, and off-duty recreational planning.

We must do our absolute best to prevent mishaps and still accomplish our missions. There is no way to eliminate all the hazards associated with combat operations, but as leaders we must do our best to mitigate them and protect our personnel. Use leadership tools, in conjunction with our Core Values and Warrior Ethos, to accomplish our mission and prevent mishaps. I challenge everyone who is part of the 1st Marine Division family to take the "one team, one fight" attitude and make every effort to ensure that all of our Marines and Sailors remain ready to accomplish our Nation's mission.

  
R. L. BAILEY