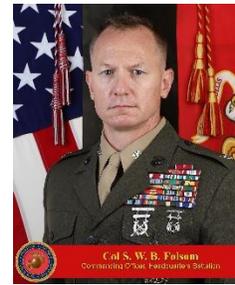




**HEADQUARTERS BATTALION
1ST MARINE DIVISION (REIN), FMF**

**COMMANDER'S POLICY STATEMENT ON
VIOLENCE PREVENTION**



Headquarters Battalion, 1st Marine Division consistently delivers tactical excellence because of our superb Marines and Sailors. It is my policy to promote a safe environment for all Standard Bearers and their families. I am committed to an environment free from acts or threats of harassment, intimidation, violence, and other disruptive behavior. I will not tolerate this type of behavior, nor will any members of this command tolerate it.

Reports of such behavior will be taken seriously and dealt with appropriately. Acts or threats of violence, harassment, or intimidation can include oral or written statements, gestures, or expressions which communicate a direct or indirect threat of physical harm.

I need the cooperation of every Standard Bearer to report warning signs or indicators. If you observe or experience such behavior by anyone, whether he or she is a member of this command or not, report it immediately to the chain of command or the Provost Marshal's Office (PMO). Leaders who receive such reports shall notify the Violence Prevention Officer (VPO), who will advise the command in initiating appropriate action. Threats such as assaults and other suspected crimes that require immediate law enforcement involvement shall be reported immediately to PMO or 911.

Substantiated threats of intimidation or violence will be subject to swift and just administrative or disciplinary actions under the Uniform Code of Military Justice.

Semper Fidelis, and Faciat Georgius.

S. W. B. Folsom
Colonel USMC
Commanding Officer