



## HEADQUARTERS BATTALION 1ST MARINE DIVISION (REIN), FMF

### TRAINING AND OPERATING GUIDANCE



This guidance frames how our Standard Bearer team will operate in garrison, the field, afloat, and overseas as we execute our mission to support 1st Marine Division.

#### Virtuosity

In athletics, virtuosity is “performing the common uncommonly well.” In the Marine Corps, it is “brilliance in the basics.” Simply put, the best units are those who master operations at the lowest level. In all we do, the Standard Bearers will train to standard, not time. Remediation is not punishment; it builds muscle memory, and it enhances our lethality. No better standardization of the combat mindset exists than the “Flat-Ass Rules” (*Pre/Post-Action, Habits of Action, Habits of Thought*). We will incorporate these tenets into all aspects of training and operations. Strict adherence to these procedures will set the conditions to bring us all home safely.

#### Redundancy and Cross-Training

Operational tempo, personnel assignments, family emergencies, and casualties will create unforeseen gaps in critical billets throughout our team. We will create an organization of Marines and Sailors who are capable and equipped to assume different, challenging duties. There will be no “single points of failure” among our team. A team as large and diverse as the Standard Bearers possesses untapped reservoirs of knowledge and experience. We will seek out and leverage these talents among our men and women to enable us to “take it to the next level.”

#### Efficiency, Not Expediency

Time is one of our most precious resources, but in all matters we train to standard – not time. Through creative thinking, proper planning, and efficient execution, leaders at every level of the Standard Bearer team will capitalize on all available “free time” to meet training and operational requirements. The Standard Bearers will “build a better mousetrap” by exploiting opportunities to improve our processes and procedures without taking unsafe, unauthorized, or unethical shortcuts. As we seek to enhance our agility and adaptability, we will never sacrifice safety, security, or accountability for the sake of speed or expediency.

#### Balancing Risk

Identifying risks and implementing controls is an integral component of both training and real-world operations, and we will incorporate this process into everything we do. Risk management is not a burden; it enhances our lethality by keeping us alive to fight. In everything the Standard Bearers plan and execute, we will first ask ourselves “What could kill me or one of my Marines today?”

Semper Fidelis, and *Faciat Georgius*.

S. W. B. Folsom  
Colonel USMC  
Commanding Officer