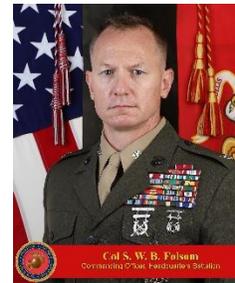




**HEADQUARTERS BATTALION  
1ST MARINE DIVISION (REIN), FMF**

**COMMANDER'S POLICY STATEMENT ON  
UNIT, PERSONAL, AND FAMILY READINESS  
PROGRAM**



I am committed to creating and sustaining a climate which encourages, supports, and arms our families with the information and resources they require to remain healthy, engaged, and educated. The Unit, Personal, and Family Readiness Program (UPFRP) helps service members and their families achieve a balance between their personal lives and the demands of service. Personal and family readiness will strengthen the operational readiness of the Standard Bearers.

Our families are our life. They complete us, and they are the people from whom we frequently draw our strength. They are also, unfortunately, the ones left behind when we go forward to do our duty. Ours is a profession which necessitates long days, weeks, and months away from home, and it is imperative we set the conditions to prepare our family members for the challenges which may arise in our absence.

Simply put, family readiness is a fundamental aspect of unit readiness. Marines and Sailors who are inwardly focused on the health and welfare of their loved ones back home will consequently lack focus on the battlefield. Accordingly, it is imperative that all personnel become acquainted with and take an active interest in the different programs and services available to support our family members. The UPFRP is founded on basic tenets of official communication, information and resource referrals, readiness and deployment support, and volunteer management. The Unit Readiness Coordinator (URC) is my direct representative to manage this program for the betterment of the command and all members of our extended family, and the URC is tasked with maintaining a program worthy of its Marines and Sailors.

With the support of our Command Team, the UPFRP will ensure the families of our Marines and Sailors are appropriately informed. Assistance with personal and family readiness is always available through the Battalion URC, company family readiness representatives, and the chain of command. Personal and family readiness is critical to being expeditionary and reducing the stress on our families that can come with our profession of arms.

The Unit, Personal, and Family Readiness Program is my responsibility as the Commanding Officer. However, I expect each and every Marine and Sailor on the Standard Bearer team to similarly accept their inherent obligation to properly prepare their families for the challenges they will face at home and when we are deployed to the field or overseas. Our diligence together in this effort will enable us to maintain our fighting spirit on the battlefield and will set the stage for a joyful reunion with our families upon our return.

*Semper Fidelis, and Faciat Georgius.*

S. W. B. Folsom  
Colonel USMC  
Commanding Officer