



## HEADQUARTERS BATTALION 1ST MARINE DIVISION (REIN), FMF



### COMMAND PHILOSOPHY

#### **Pride in Ownership**

The Standard Bearers are men and women of character, and Headquarters Battalion is *our* battalion. Our personal actions, demeanor, performance, and behavior will directly contribute to our unit's legacy and our ability to accomplish our mission to support 1st Marine Division. In all we do as Marines and Sailors – as Standard Bearers – we will remember who we are and what we represent.

#### **Trust and Confidence**

The Standard Bearers will earn and continuously reaffirm the trust and confidence placed in them. We will have each other's backs by fostering an environment of compassionate leadership and mutual respect across our team's ranks. Our bias for action will define us, and we will push decision-making down to the lowest levels possible within our team. Leaders will afford subordinates the opportunity to "make the call," and in doing so, make honest mistakes. However, we will not confuse honest mistakes with violations of policy or unacceptable personal and professional conduct. Differences in personalities, perspectives, and experiences sometimes make it difficult to remember that we are all on the same team. It is okay to disagree; it is not okay to *be* disagreeable. Our success will hinge on our ability to work as a cohesive team during periods of chaos, friction, and uncertainty.

#### **Discipline and Accountability**

Our nation has entrusted to us its two most valuable assets: people and money. As servants of this public trust, the Standard Bearers will always be accountable for our own actions and the people and equipment under our charge. We will neither marginalize nor delegate accountability. Our sense of responsibility sets us apart from everyone else; we will embrace it. We will not allow convenience or personal biases to compromise our integrity, character, judgment, or morals. Remember that we are the good guys, and the world is watching. We will do the right thing when no one is looking.

#### **Physical and Mental Toughness**

Our service demands strong minds, bodies, and spirits. The different missions our nation expects us to execute will compel us to shoulder heavy burdens. Proper physical and mental preparation will set the conditions for us to return home physically and emotionally intact.

It is an honor and a privilege to be a Standard Bearer; I look forward to serving alongside you.

Semper Fidelis, and *Faciat Georgius*.

A handwritten signature in black ink, appearing to read 'S. W. B. Folsom'.

S. W. B. Folsom  
Colonel USMC  
Commanding Officer