



**Major General Lawrence D. Nicholson
Commanding General, 1st Marine Division
Family Readiness Vision**

We are a nation at war, and you are part of a Division that is and will continue to be at the forefront of the fight. Whether in Afghanistan, or forward deployed to the WESTPAC or the CENTCOM AO as part of our nations force in readiness, our Corps is tasked by the American people we support to be most ready when our nation is least ready. We as a Division must be focused on readiness across the board whether it is tactical, logistical, medical, personal, or family readiness. Marines and Sailors in the Blue Diamond must be ready to deploy at a moment's notice around the globe to support contingency operations. A warrior cannot be effective in the fight if the family they leave behind is ill prepared for a deployment.

The Corps' most valuable assets are our Marines, Sailors and, their families. As such, it's imperative to the success of the 1st Marine Division that we have in place a strong and viable Unit Personal Family Readiness Program (UPFRP). There can be no gap between operational and family readiness.

Therefore, my vision for the 1st Marine Division Family Readiness Program is to ensure:

We continue to align our UPFRP with the Corps' mission of Family Readiness by ensuring our Marines, Sailors and their families are prepared for the challenges ahead. We do this by providing the most up to date and accurate information and training to our Marines, Sailors, and their families.

We maintain optimum unit and personal effectiveness by ensuring the family readiness team continues to partner with our internal and external support agencies to help establish "self-reliant" families.

We continue to provide the tools and training necessary to assist and empower our Marines, Sailors, and their families to achieve and maintain a high state of personal readiness and resiliency for our mission.

All command team members have and maintain those skills and education necessary to enhance, improve, and modernize their unit family readiness programs.

By achieving these things, we'll continue to ensure the Blue Diamond's readiness and legacy as "The Tip of the Spear".

Semper Fidelis

L. D. NICHOLSON