

## Invest Prepare In Marines, Sailors, & > Habits of action and Fight Win their families to build habits of thought. >We exist to fight and win. > Our **mindset**: find a way to win. trust. >Make every moment ➤In the DARKSIDE legacy > Fight tonight, fight > Requires focus, character, & of training count. anywhere, as a team. determination. >Treat everyone with Deliberate thought & >We don't quit, ever. > Give your best to the team every time. dignity & respect. repetitions.



## **DARKSIDE 6**

## **Enduring Commander's Intent**

The best part of our profession is working with winning teams. We serve alongside the finest Americans in our country and have the privilege of defending our way of life together. The seriousness of this mission is indicative of the high level of **trust** our fellow citizens place in us as well as their high expectations for our character, competence, and conduct. As we serve our Nation together, **use the following to guide your thinking about who we are and what we do**.

**Endstate**: Victory— Every time. Any place. Together.

For us to work together effectively, you need to know what you can expect of me and what I expect of you.

**I exist to take care of you**. You can expect me to set the example, provide clear intent, be consistent in my decisions, and set conditions for your success. I will treat you with respect, let you make decision, hold you to high standards, and let you learn.

## As DARKSIDE, we:

**Invest**. Teamwork requires **investment in one another** and in relationships outside of the battalion. Take every opportunity to **build trust**—**I expect you to treat one another with dignity and respect. Our greatest teammates are often our families**—we must communicate with them, be present with them, and include them in battalion life. We have the opportunity to invest in the legacy of DARKSIDE, RIPPER, and BLUE DIAMOND for **future generations of Marines and Sailors**. We also have a unique opportunity to invest in the Marine Corps through our Infantry Battalion Experimentation mission.

**Prepare**. The <u>habits</u> that enable us to win are forged during the daily and seemingly-insignificant choices that we make. We must be so good at the known parts of our jobs that we can spend 90% of our mental energy in combat focusing on the developing situation. **We make every moment of training count**. We know what has been done before and what our doctrine teaches in order to strengthen our playbook. <u>Habits take time</u>, <u>deliberate thought</u>, and <u>repeated action to build</u>. We ingrain pre- and post- mission actions into everything we do.

**Fight.** <u>We exist to fight and win</u> our Nation's battles. **We must be ready to fight today**, as part of a MAGTF and a Naval, Joint, and Combined force, and we must be ready to fight **anywhere on the earth**. From high intensity conflict to steady-state competition, we fight together as a team, and this means **we must hit what we aim at, do what we say we'll do, and communicate thoroughly in all directions. <u>We don't quit, ever</u>.** 

**Win**. This is our <u>mindset</u>: in every mission and every task, **we find a way to win**. Friction, chance, and chaos are not limited to high-intensity conflict, they are part of daily life. Winning in combat requires tremendous **focus, character, and determination** to overcome the human dynamics, environmental factors, and enemy actions. We are not alone- we fight and win as teams. **I expect you to give your best to the team, every time**.

This serves as amplifying guidance to that of the Division Commanding General and the Regimental Commander. The meaning will become more practical for you as we continue to work together. It is a great honor to be part of DARKSIDE, and I look forward to fighting alongside each of you. **It is good to be us.** 

Semper Fidelis

B. K. Tenold