



## Commanding Officer's Policy Letter 2-11

Subj: Warrior Preservation

We not only have a high operational tempo, we constantly operate in dangerous environments on the Maintenance Ramp, training in the field, and operating in various parts of the world. To accomplish our mission, it takes the special skills each of you bring to the mission with your MOS proficiency and your keen sense of leadership... always looking out for each other. Constant vigilance is the key to combating the ever-present dangers that not only challenge our mission, but our individual safety as well.

I firmly believe that our Marines and Sailors are our most critical assets. Broken parts can be repaired or replaced. Lost limbs, eyesight, and lives cannot. It is that simple. A deadlined vehicle may affect a readiness report, but a serious injury or death cuts into very fabric of our unit cohesion, negatively affects our mission, and impacts families.

Warrior Preservation is both a leadership and an individual responsibility. Leaders are responsible for setting the tone by their personal example and by conducting thorough planning and supervision in every aspect of training, preparation, and execution. Operational Risk Management is to be included in every operational plan. Standard Operating Procedures are to be followed at all times. Pre-operational checks are to be completed before every evolution.

Concurrently, everyone is a safety officer, charged with recognizing unsafe practices and having the courage to prevent mishaps by immediately speaking up to halt the unsafe act and, if applicable, reporting it to the chain of command.

As a final, but very important, closing thought, Warrior Preservation is a 24/7 mindset that can and must be employed off-duty as it is employed on-duty. Many, if not most, accidents are the product of complacency, neglect, or willful disregard to rules and regulations. Common sense, ORM, and vigilance at work and at home can break the chain of events that lead to needless accidents, mission failure, lost limbs, and lost lives.

Marines and Sailors, we are in this fight together. Everything we do, we do as a team. We must prepare ourselves and watch out for each other at all times to avoid accidents before they happen.

*Howard F. Hall*  
H. F. HALL