



## UNITED STATES MARINE CORPS

3D ASSAULT AMPHIBIAN BATTALION  
1ST MARINE DIVISION, FMF  
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REPLY REFER TO:  
1000  
A CO  
26 Mar 12

From: Company Commander, Company A  
To: All Hands

Subj: COMMAND PHILOSOPHY

**Purpose:** Commanders at all levels have traditionally published a command philosophy in order to formalize their views on how the Command should operate. This document is meant to serve as a written framework for how I expect the Company to conduct itself.

**Commander's Intent:** My intent to transform this document from a piece of paper that hangs on our walls to the tenants that guide our daily actions and operations.

**Desired end State:** The Marines of Company A not only read and understand this document, but absorb and integrate these tenants into their daily lives and actions.

- 1. Mission first.** We are Marines. We will accomplish any assigned mission, and we will give our all in doing so. Enough said.
- 2. One team, one fight.** Our ability to operate as a combined arms team makes us the greatest military force in the world. At the lowest level, our ability to function a team starts with cooperation and communication between crews, sections, platoons, companies, and MOSs within the Battalion. Equally important is our ability to communicate and work with outside entities such as infantry units, logistics units, and amphibious shipping sailors and crews. We will seamlessly integrate into any team assigned and strive to avoid an "us versus them" mentality. That said, this Company is a family and family always comes first.
- 3. Focus on the Basics.** Shoot, move, and communicate. That's what we do and that's what we train to do. These tenants apply first to our primary duties with the AAVs; however, remember that as Amtrackers we are also charged with maintaining our proficiency as infantrymen. We will be prepared for anything that comes our way, but we will lead the way in bringing the Corps back to its amphibious roots. We will be the best Amtrackers out there by focusing on training to the standard in our core competencies in the water and on land.
- 4. Act like a man, get treated like a man.** We are all men before we are Marines. This means that we take responsibility for our actions and do the right thing because it is the right thing to do, not because someone tells us to do it. We always set the example. Keeping this in mind will guide our personal actions and decisions both on and off duty.
- 5. Work hard, play hard.** I expect every Marine in this Company to give 100% everyday and at every task. Never be satisfied with the minimum standard. Push yourself to do better every day. If we all do this, we will be the best Company in the Battalion and our efforts will be recognized. On the other hand, remember that we are not machines. Personal and family time are important. We must all strive to balance our commitments both at work and at home.

T. P. FORSMAN