



COMMANDER'S UNIT, PERSONAL, AND FAMILY READINESS POLICY STATEMENT

Since the activation of the battalion, the successes our Marines and sailors have enjoyed have been enabled by the support we have received from home. Our battalion team is made complete by the families that sustain us. Whether it is our spouses, fiancées, moms and dads, brothers and sisters or extended family, you are all the foundation of our success. In order to ensure our Marines, sailors, immediate family, and extended family are ready for deployment (planned or contingency), I have set out the following goals:

- Welcome reception into the Battalion for all families
- Prepared for work-up
- Prepared for deployment
- Prepared to have your Marine or Sailor return home
- Happy and successful life (during and after your time in 3/1)

To accomplish this I am committed to our battalion's already successful Unit, Personal and Family Readiness Program (UPFRP) and to following the tenets of the Marine Corps' UPFRP listed below:

- We will ensure Marines and families participate in the UPFRP to the greatest extent possible.
- The unit Family Readiness Officer (FRO), as a special staff member, will be responsible and accountable to the commander for effective program implementation.
- We will foster a grass roots (vice top-down) program, where volunteers' ideas and recommendations are valued and implemented, as appropriate.
- We will accept each volunteer family member unless there is a specific disqualifying reason.
- Our priority will be towards the families of our first-term Marines, particularly those with dependent children. This will not exclude the broader family/team, but simply provides a focus on those newest members of the team who may need the greatest amount of assistance.
- When communicating with families through any electronic means we will be candid, seeking to share as much information as possible without crossing the line into operational security (OPSEC) concerns.
- We will assist any family in need, but will always do so with an emphasis on the Marine and his family's responsibility/accountability for their actions and decisions. Our approach will be one of helping families to help themselves.
- The privacy of our Marines and their families will be a priority and therefore our volunteers will ensure the rapid transition of high-end issues (e.g., legal or law enforcement related, highly complex, etc.) to the FRO and/or the chain of command.

With our call to be the most ready when our nation is the least ready, our Marines and sailors must not only be professionally trained and highly motivated, but have strong, stable families. An involved approach by leaders at all levels will ensure we achieve both and are ready to meet our nation's call.

Seth W. MacCutcheon
Commanding Officer
3rd Battalion, 1st Marines