



1st Battalion, 1st Marines Commanding Officer's Policy on the Unit Personal and Family Readiness Program



The Marines and Sailors of 1st Battalion, 1st Marines stand ready and willing to answer our Nation's call and are prepared to deploy at any time and to any location. While our battalion plans towards scheduled deployments and likely contingencies, we must remain prepared for the unexpected. Personal and family readiness and resiliency of all our Marines, Sailors, and family members are fundamental components of our unit readiness. This program will strengthen and support both.

1. Mission: The mission of the Unit Personal and Family Readiness Program (UPFRP) is to train and prepare Marines, Sailors, and families to meet the challenges associated with serving in a worldwide deployable expeditionary force in readiness.

2. Program Components:

Official Communication: Provide effective two-way communication between the individuals and their families and the command concerning events and requirements as well as keeping personnel informed of available support and community services. Keep all available lines of communication open while protecting personal information and operational security.

Readiness and Deployment Support: Provide training and education opportunities to empower both the service member and their families to successfully balance the rigors of military lifestyle, family, career, and mission.

Information and Referral: Provide information on services and make referrals as appropriate to community-based support organizations. Address issues that have the potential to affect the readiness of the Marine or Sailor, the unit, or the family.

Volunteer Management: Create volunteer opportunities and provide oversight in the planning, coordination, and execution of unit morale and family events while collaborating with the appointed volunteers to support the enhancement of the command's personal and family readiness program.

3. Building Resilient Marines, Sailors, and Families: It is my intent to create and maintain a positive command atmosphere that respects and supports Marines, Sailors, and their families--your daily contributions and sacrifices contribute to the overall success of First Battalion, First Marines. To achieve this intent, we must maintain open communications and leverage every available resource to promote, encourage, and maintain a healthy climate that contributes to the readiness and resiliency of both our individuals and their families.

S. M. SUTEY
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Commanding Officer