



Commanding Officer's Violence Prevention Policy



"The Violence Prevention program is designed to protect our Marines, Sailors, civilian employees, family members, contractors, customers, and visitors from any act of physical violence, physical or verbal threats, intimidation, harassment, or other inappropriate, disruptive behavior that causes fear for personal safety at or outside of the work site."

- MCO 5580.3

Violence prevention includes all efforts to assess, investigate, mitigate and respond to behaviors that may precede acts of harassment, intimidation, threats, violence, as well as behaviors consistent with insider threats. Harassment, intimidation, threats, violence and inappropriate behaviors will not be tolerated in our Battalion. Within 5th Battalion, we will actively promote a safe and inclusive environment for our Marines, Sailors, civilians and family members, free of the threat of home (family) or workplace violence. We will accomplish this through command interest, education and involved leadership. To know our Marines is to know if they are potential or actual victims of violence.

Whether violence manifests itself as family (domestic) violence, workplace violence directed at a fellow Marine, Sailor or civilian, the warning signs/indicators of potential violence displayed by the perpetrators of these types of crimes often have commonality, and education of our Marines, Sailors and civilians is key to this end. Our program must be collaborative and focus on evaluating the warning signs/indicators for potential violence that will enable Marines, Sailors and civilian members to recognize, report and respond to inappropriate behaviors, threats, and violence in a timely manner. All personnel are encouraged to immediately report warning signs/indicators of potential violence and get involved in order to achieve the objectives and goals of our program – to protect our Marines, Sailors, civilian employees and family members.

The violence prevention program is anchored in awareness. *Recognize, Report, and Respond*. If you see warning signs or indicators of potential violence, report them via the chain of command. If you see a crime or believe a crime to be imminent, notify law enforcement immediately. Early recognition of warning signs/indicators of potential violence is the key to preventing acts of violence. Every member of our Battalion has the absolute right to work and live in a safe environment, and I require all members to make every attempt to prevent unnecessary violence. To facilitate that goal, Battery Commanders will routinely conduct leadership training and education for our Marines, Sailors and civilians about the signs of violent behaviors and the detrimental impact such behaviors have on our morale, good order, discipline, and warfighting capability. Furthermore, we will integrate the tenets of the program (Recognize, Report, and Respond) into our Force Preservation Council (FPC) process.

Threats that require immediate law enforcement involvement, such as assaults and other suspected crimes, shall be reported immediately to the chain of command, the National Domestic Violence Hotline at (800) 799-SAFE (7233), Counseling Services Office at (760) 725-9051, or PMO/MCPD at 760-763-2077 / 2076 or 911.

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